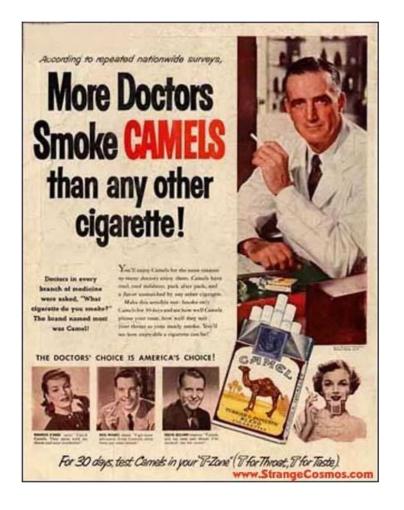
How To Get Grandma Fixed



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We don't always get it right, but with hip fractures, we did.....

- "Good surgeons know how to operate, better ones know when to operate, and the best know when not to operate..."
 - 1999 BMJ article



Solution: Its Very Simple

- Unfettered OR Access
 - No OR, no surgery
- Appropriate Staff
 - Avoid "Groundhog day"
- Incentivize "stake-holders"
 - Its amazing how incentive works!



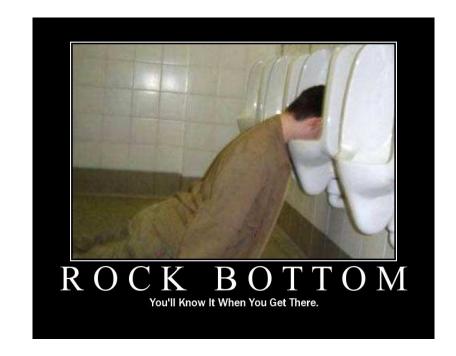
Why Me?

- Started off at University of Pittsburgh
- Used, abused, worked more than residency

• Interest in administrative/business aspects



- Recruited to save failing Level I center in Ohio
 - Medical and Surgical residencies. No ortho residency.
 - Lacked fellowship trained orthopaedic traumatologist
 - Poorly functioning orthopaedic program
 - Lacked protocols, processes, and PI for orthopaedics
 - No "scholarly activity"
- Established "ortho trauma room"
- Published on "economics of orthopaedic trauma"
- Established functioning and ongoing research department



- Recruited to save Ortho residency on probation in Atlanta
 - Previously known as Georgia Baptist (now gone)
 - Orthopaedic program on ACGME probation
 - At risk for losing Level II.
 - Aspiration to go to Level I.
- Established "ortho trauma room"
- Established processes and PI
- Support/collaboration with community surgeons
- Provided "scholarly activity/pubs" to get Level I
- Help with supply chain contracts (\$ savings)



Recruitment to NH-GMC

- Had poorly run orthopaedic trauma
 - Lack of fellowship trained orthopaedic trauma surgeon
 - Lack of operational processes and PI compliant with ACS
 - Poor interaction with community surgeons
- Provided requisite fellowship expertise
- Work w TPM/TMD to be ACS compliant
- Collaborate w community surgeons for "win-win"
- Provided outreach/CME activity
- Operational processes recommended



Northside Merger – A New Era

- Influx of resources
- Administrative inertia to pass ACS visit
- Compliance with new ACS guidelines



ACS Guidelines

- ACSCOT Orthopaedic Section
 - A group of orthopaedic traumatologists who are also ACS members
 - Collaborate to determine best practices for orthopaedic trauma
 - We write the section in the various books
 - I helped write Orange Book section, soon to be Gray Book

- Antibiotic administration YES
 - This is also common sense.
 - Numerous studies identify time to 1st antibiotic administration correlates to infection for open fractures.
 - Applies to ALL FRACTURES but tibia is the proxy
 - ATB is the "chemotherapy of contamination"
 - Best practices: Get a gram of Orthozolin in asap

- Time to Open Fracture Treatment YES and NO
 - 20yrs ago a pinprick open injury was an "emergency"
 - Based on horrible Level IV studies from 1980s
 - Canada started the new trend with a study of rural areas.
 - Time to trauma center was correlated to outcome (proxy to "appropriate expertise")
 - The longer to OR, the more aggressive the debridement needed
 - Off hour surgery is associate with more complications
 - Urgency depends on many factors.
 - Best practices: Urgency versus appropriate timing and staff

- Femur fracture stabilization within 24hr NO
 - But this is common sense. Its painful
 - Interferes with nursing care and trauma care
 - If they are too sick for a nail, they can get an exfix
 - The key is to avoid the 2nd hit
 - The risk is fat embolus and ARDS
 - Best practices: Don't delay. Rare they cant get something in 24hrs

- Hip Fractures YES
 - Numerous studies: early stabilization (fixation or replacement) reduce mortality and morbidity
 - What we don't know: should it be 24hrs, 48hrs, or as long as it takes to get optimized
 - It also depends on collaboration with hospitalist and trauma services.
 - Similar approach to femur fractures except geriatric patients
 - Want to kill a patient? Admit them to orthopaedic service
 - Best pratices: As soon as optimized. First available surgeon to do.

What's The Secret Recipe?

- Real fellowship trained surgeons
 - "I'm the black hole of fractures, infections, non-unions, pelvis..."
 - "First time you say no to a transfer, will be the last time you said yes"

Resources

- Institutional commitment. If its not there, it wont happen.
- Daily, unfettered OR access. Its not rocket science.
- Residency program or adequate APP support "in-house" is best

What's The Secret Recipe?

- Collaboration with trauma and medical services
 - "How can we help each other"
 - Incentivize hospitalists and trauma surgeons to facilitate throughput
 - Literature is clear: multispecialty collaboration is highest quality
- Call panel supervision and collaboration
 - Interpersonal interaction to allow "available surgeon" to perform
 - Make it easy for the community surgeons to participate
 - Quarterly review and OPPE of call panel by Ortho liason (I do that)

Its Really Not That Hard.....

- Thank you
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